JEFFERSON ACADEMY Board of Directors Meeting Monday, April 18, 2016



Location: 1425 S. Angel Street

Kaysville, UT 84037

Jefferson Academy will offer an academically challenging and content-rich history-centered curriculum that incorporates the study of American citizenship and is based on the Core Knowledge Sequence. Jefferson Academy will provide an environment in which every student has the opportunity to gain a strong foundation of knowledge in world and American history, classic literature, science, math and fine arts. It is the desire and mission of this school to have every child be challenged, experience success and master basic skills, grow in academic ability and content knowledge, and develop an understanding and appreciation for our nation's heritage and founding principles.

AGENDA

8:00 PM - CALL TO ORDER

8:05 PM - CONSENT ITEMS

March 14, 2016 Board Meeting & Closed Session Minutes

8:10 PM - PUBLIC COMMENT (Comments will be limited to three minutes each)

8:15 PM - MONITORING

- Director Update
 - Enrollment and Retention
 - After School Program
 - Teacher Certification
 - Performance Pay Plan for 2016-2017
- Budget Update
 - o 2016-2017 Budget

8:30 PM – CLOSED SESSION TO DISCUSS PERSONNEL

9:00 PM - VOTING ITEMS

o 2016-2017 Compensation Plan

9:10 PM - POLICY GOVERNANCE

- o Ends 1.2. Citizenship
- o Ends 1.3. Moral Excellence
- Ends 1.4. Principles of Liberty

In compliance with the Americans with Disabilities Act, persons needing auxiliary communicative aids and services for these meetings should call Kara Finley at 801-444-9378 or kara@academicawest.com, giving at least three working days notice.

- o Ends 1.6. Community Involvement
- o Ends 1.7. School Culture
- o Governance Process 4.2. Determine Director Remuneration
- o Executive Limitations 2.1. Treatment of Students, Parents and Community
- o Executive Limitations 2.2. Treatment of Staff
- o Executive Limitations 2.7. Compensation and Benefits
- o Executive Limitations 2.8. Communication and Support to the Board
- Charter Effectiveness Goals #4, #5, & #6

9:15 PM - DISCUSSION ITEMS

- o FRP for Financial Advisory Services
- Board Term Review
- Action Items
- Calendaring
 - Board Retreat June 11, 2016 at 8:00 AM

9:30 PM - TRAINING

o Governing Board Online Training #9 & #10 – Keith Facer

9:45 PM - ADJOURN

JEFFERSON ACADEMY Board of Directors Closed Session Monday, April 18, 2016



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AGENDA

8:30 PM - CALL TO ORDER

Closed Session to discuss the character, professional competence, or physical or mental health of an individual.

9:00 PM - ADJOURN